

Resource List

Leadership, Supervisory, Management training

This list of resources has been compiled for the use of Kansas Association of Local Health Department (KALHD) members as they strive to continue the development of the highly effective public health workforce and to increase their individual skills in these topic areas.

The resources identified are Kansas based, with one exception that is foundation focused on public health, with well-established reputations for quality and hundreds or sometimes even thousands of local alumni. Any of these trainings could be a beneficial investment of time and funding for identified health department employees.

Wichita State University – Community Engagement Institute

Public Health Leadership Series

[Local Public Health Leadership Series \(kphcollaborative.org\)](http://kphcollaborative.org)

- Four sessions over eight days (fall 2024 already started, but offered periodically)
- Subjects: Focus will be on leadership competencies identified by the Kansas Leadership Center of Diagnosing the Situation, Managing Self, Energizing Others and Intervening Skillfully
- Cost: \$275 and for travelers traveling greater than 30 miles, one night of hotel will be provided for each session

Kansas Leadership Center (KLC)

When Everyone Leads

<https://kansasleadershipcenter.org/when-everyone-leads-program/>

- Offered as day (one session 9:00-3:00), evening (two sessions 5:30-8:30) and virtual options
- Subjects: Leadership is not about authority and position. Leadership is actually an activity—small actions taken in moments of opportunity. That means everyone can lead, no matter where they sit in an organization or community. And when more people feel empowered to see and seize their moments to lead, we make more progress on our most important challenges
- Cost: \$149 plus purchase of required texts

Your Leadership Edge

<https://kansasleadershipcenter.org/yourleadershipedge/>

- 2 day in person or virtual program
- Subjects: Get acquainted with KLC's principles, competencies and definition of leadership in this two-day program. Practice this new framework alongside participants representing a broad spectrum of sectors. Identify key areas where

you need to stretch, grow and experiment (i.e. your leadership edge) to help you get unstuck on some of your toughest challenges. And do this work with the help of a supportive and challenging KLC teaching team.

- Cost: \$399 plus purchase of required texts

Lead for Change

<https://kansasleadershipcenter.org/leadforchange/>

- Three consecutive days at KLC in Wichita, Ks
- Subjects: Diagnose an important challenge, manage themselves, intervene skillfully and work across factions during the program; Mobilize their system to make significant progress on an important adaptive challenge after the program; Increase their group's capacity to exercise leadership related to key issues in your community, state or beyond.
- Cost: \$799

Kansas Association of Counties (KAC)

Foundations in County Government program

<https://kansascounties.org/page/FoundationsinCountyGovernmentProgram> and https://cdn.ymaws.com/kansascounties.org/resource/resmgr/education/foundations_in_county_govern.pdf

- Mix of virtual and in-person subjects offered periodically throughout the year.
- Subjects: Budgeting & Finance, County Government 101, Effective Meetings, Ethical Considerations, Fundamentals of Leadership, Legal Aspects of Management
- Cost: range of \$50 - \$100 per course

University of Kansas – Public Management Center

Certified Public Manager (CPM)

[Heartland Certified Public Manager \(CPM\) | Public Management Center \(ku.edu\)](#)

- 300 course hours for 2 days per month January – November
- Subjects: Multiple topics organized by seven core competencies of: personal & organizational integrity, managing work, leading people, developing staff, systematic integration, public service focus, change leadership.
- Cost: \$3,900 early bird and \$4,100 after November 1st

Emerging Leaders Academy (ELA)

[Emerging Leaders Academy \(ELA\) | Public Management Center \(ku.edu\)](#)

- 9 sessions from 9:00-4:00 each day occurring Feb-June and Aug- Dec of each year.

- Subjects: The Neuroscience of Leadership; Values, Politics, and Administration; Strengths-Based Leadership; Listening and Acknowledgement; Foundations in Equity and Inclusion; Navigating and Leading through Change; Communicating and Managing Up; Introduction to Public Budgeting; Adaptive Challenges; Reaching Out for Mentoring
- Cost: \$1,550

Supervisory Leadership Training (SLT)

[Supervisory Leadership Training \(SLT\) | Public Management Center \(ku.edu\)](#)

- 3-day session (sessions in Johnson County Sept 2024, Finney County October 2024, Online December 2024)
- Subjects: Leading through Change; Conflict Resolution; Effective Listening; Psychological Safety; Inclusive Leadership; Leading Remotely; Coaching and Motivation; Delegating Effectively; Providing Meaningful Feedback
- Cost: \$750

Leading EDGE (Engaging, Developing, Growing, Empowering)

[High Performing Organizations - Leading EDGE | Public Management Center \(ku.edu\)](#)

- Seven days (next opportunity in October on dates TBD in Lawrence, Ks)
- Subjects: Key Learning Elements include: leadership and governance; strategic value analysis and future planning; performance measurement and management; organizational culture and employee engagement; public service delivery and public purpose focus; collaboration, working together and partnerships; smart and health financial management and sustainability; innovation and adaptability working in parallel; values based and trust supported, ethics and integrity.
- Cost: \$3,750

Center for Management Development - Wichita State University

Employee Supervision Certificate Program

<https://cmd.wichita.edu/wp-content/uploads/2024/08/Certificate-in-Supervision-brochure-Fall-2024.pdf>

- 10-session curriculum (link is for 2024 sessions but offered periodically). On WSU campus – Thursdays 4:30-7:30 p.m.
- Subjects include: making the transition from worker to supervisor, building better communication skills, delegating for results, evaluating employee performance, dealing with conflict and problem behaviors, critical thinking, assessing your leadership style, conducting effective meetings, understanding basic legal issues in the workplace, putting it all into practice.
- Cost: \$2,000

Leadership Elite Certificate Program

<https://cmd.wichita.edu/wp-content/uploads/2024/04/Leadership-Elite-Certificate-Brochure-Fall-2024.pdf>

- 8 -week curriculum (link is for 2024 sessions but offered periodically) On WSU campus – Thursdays from 8:00-11:00 a.m.
- Subjects include: leadership what is it?, how leaders empower subordinates, increasing trust within and between teams, what is the role of talent in teamwork, deal with attitudes by focusing on outcomes, focus on strengths to improve performance, develop staff for change, effectively manage performance.
- Cost \$3,000

Class Schedule of individual topics

[Seminars | Center for Management Development \(wichita.edu\)](#)

- Variety of topics 1 or 2 days in length that run from 8:00-3:00 each day at WSU.
- Subjects include but not limited to: project management, strategic planning, workplace communication, cultivating positive culture, strength based leadership, creating an inclusive workplace, evaluating performance, improving supervisory skills, leveraging generational diversity.
- Cost range from \$650 to \$1,200

On-Line Classes

<https://cmd.wichita.edu/online-programs-2/>

- Variety of online self-paced programs
- Subjects: project management, business ethics, HR management, preventing sexual harassment, IT security, Excel.
- Cost ranges from \$79 to \$549

The de Beaumont Foundation and the University of Miami

Building Expertise in Administration & Management (BEAM)

[Building Expertise in Administration & Management \(BEAM\) \(kphcollaborative.org\)](https://www.kphcollaborative.org/building-expertise-in-administration-management-beam)

- Self-paced 15–20-hour course
- Subjects: strategic problem definition, budgets, procurement, contracts and contract monitoring, assessing financial performance
- Cost: \$500 with scholarships available to local health department administrators or their designee.

Additional Training Resources

The below resources include leadership, supervision and management topics while also offering a wider range of training topics. These options also offer individual classes on specific topics that can be taken one at a time, reducing the time commitment of the public health professional and allowing a targeted focus on the topic or skill set. These are also online and, in most instances, free.

Kansas State Library

Universal Class - UniversalClass.com

- A system of online courses in over 600 topics, funded & made available to all Kansans by the State Library of Kansas (SLK).
- Subjects: Human resources, management, information technology, communication, writing, law, procurement, as just a handful of the hundreds of options.
- Cost : Free by visiting the above link and registering for a personal account to join or audit the course.

Learning Express Library - [Welcome to LearningExpress Library™ \(learningexpresshub.com\)](http://Welcome to LearningExpress Library™ (learningexpresshub.com))

- A system of online courses funded & made available to all Kansans by the State Library of Kansas (SLK).
- Subjects: Career preparation, job & career accelerator, test preparation (targeting students of all levels), computer skills and others.
- Cost : Free by visiting the above link.

Kansas Train – Home - KS-TRAIN - an affiliate of the TRAIN Learning Network powered by the Public Health Foundation

- A familiar source to local health departments for KDHE required trainings, that also provides over 6,000 trainings on a broad range of topics.
- Subjects: Approximately 70 subject areas covering the spectrum of public health.
- Cost: Free for those with a KS Train account.